

Treescape®

NEWSLETTER

Winter Edition

June 2024



To our Treescape family,

As we transition into winter from what has been a very wet summer and autumn period, I would like to take the time to thank everyone for your efforts over this period and your continued contribution to keeping yourselves and your workmates safe. Please continue to take the time to carry out your job risks assessments and making good decisions on site. Our current safety standards and success are in a good place thanks to your efforts.

We are working on several improvements business wide. A large focus has been on our culture and communication channels throughout the business, and it has been pleasing to see the monthly BBQ's taking place once a month with our Toolbox meetings. We still have some work to do in this space, but we ultimately want Treescape to become a workplace of choice for people in our industry. It has also been pleasing to see several leadership groups established amongst our divisions within the business including staff from operations on the ground. This mix of experience and knowledge and most importantly your input will help to shape the future of Treescape and how we can improve our operations.

Our aging fleet and its reliability have been an issue over the last 6 months, and we certainly appreciate your patience when things haven't gone to plan. We are currently working within the wider Asplundh group looking at our fleet and a replacement program over the next few years for our older equipment and are hoping to kick this off shortly with some EWP replacements once approved by the money men in the US. This program will also include our chipper trucks and a range of Utes. Watch this space!

Lastly, I want to congratulate Wallace Christian who was awarded a community service award from the Australian Utility Arb Association at their annual awards dinner held in Melbourne. Wallace responded to the Christmas night storm on the Gold Coast which devastated local communities within the region. Wallace then worked diligently over the next month cancelling his leave and sacrificing time with family to liaise with Energy Queensland organising crews to attend critical works. Wallace will be the first to also recognise all our crews and people who also put their hand up to contribute to this success. A job well done by all involved!

One last thought from me – “Be the work mate others want to work with.”
Stay safe everyone!

Steve Buckingham

PEOPLE & SAFETY

Welcome back, everyone, to the Winter 2024 edition of the Treescape newsletter.

Exciting developments are underway at Treescape, especially in the IT and systems sectors. We are introducing a new payroll system, UKG, to replace the traditional paper-based timesheets and leave approval process. This system will provide employees with their own online portal accessible via phones or devices, offering access to pay slips, leave balances, HR files, and updated training records.

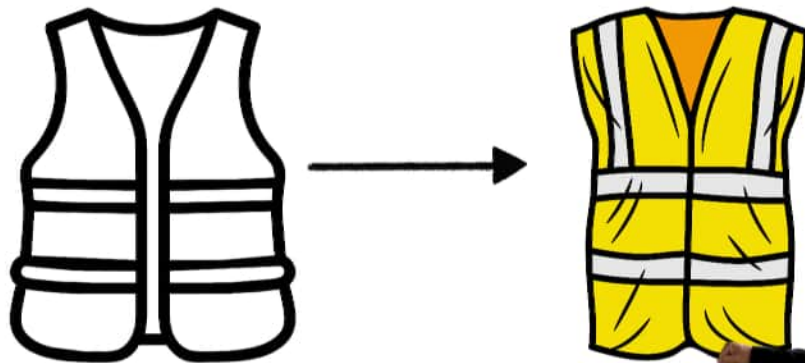
On a larger scale, we have been given the green light to create and launch our own Treescape Australia webpage, a feature we have been missing until now. This platform will establish an exclusive online presence for Treescape in Australia, enabling customer and staff interactions such as job applications, quote requests, and feedback submissions. We aim to have the website operational within six months. I invite anyone with ideas for the new webpage to contact me either by visiting the office or sending an email. Your input on making this new opportunity successful is highly valued.

As we enter the cooler months, ensuring everyone is equipped with warm clothing is essential, even in sunny QLD. If you require anything, please inform your manager.

Lastly, a reminder that our employee assistance program (1800 726 474) is always available for staff seeking support. This confidential service is open to anyone, along with our Mental Health First Aider program and other internal support options for addressing personal or work-related concerns. Feel free to reach out to me at the office, as my phone and door are always open. Stay safe both at home and at work.

Jason Durbidge

As the chilly winter mornings creep in, our trucks will be decked out in dew and possibly even a frosty ice coat. Remember to grab onto those handle rails when hopping on and off the truck tray - you don't want to slip and slide! Oh, and a quick heads-up: wearing a dark (non-Issue) jacket over your hi-vis shirt for warmth in the morning means you're blending into the shadows, not standing out. If you're missing a hi-vis jacket, it's time to snag one or rock a hi-vis vest on top - safety first, fashion second!



Safety
FIRST



FROM THE DIVISION'S

»»» GENERAL ARB & POWERLINK BY ALLAN KLIESE

General Arb has continued with the high-volume workload across Brisbane, Gold Coast, Logan & Gladstone Councils along with civil and private customers. Crews have been working diligently to make sure sites are being completed to specification and safety requirements. Team in Lowmead has been able to complete 2 sections for the road widening program they have been on and are in the final stages of the last section. This has been a 6-month project working alongside surveyors, spotter catchers and traffic control. They average around 200 to 300m³ of mulch daily with 2300 Vermeer high production chipper. Well done to Greg, Marty, Trae, Jason M and Jason L who have spent the time on this project. We have had high job numbers of night works being completed with Dave, John and Clyde out 4 nights a week working with battery saws and traffic control through out the city and inner suburbs. GA had its first refresher day where all the team was able to spend time looking over new equipment, climbing and EWP practices and ground-based work. With Pizza for lunch was a great day and enjoyed by all. Thanks to Vermeer, Husqvarna and Isuzu for coming along to run over some of the ranges of products they supply. Coming into the end of financial GA will continue to finish off works to meet all client's expectations and into the new year.

Powerlink crew have worked through a range of different areas over the last few months along with dealing across some wet areas to close out the 23/24 program ahead of schedule. Stephen, Matt, Deegan, Daniel and Declan are currently working through Risk 4 works across metro Brisbane to best manage high potential vegetation along with intensive spans on the rural north to north west of Brisbane. The crews also have kept up with the slashing cycles of the various sites to maintain easements from Ipswich through to the Gold Coast. PL crews are getting set for the new built section coming up to continue along with the high standard of works being completed.

»»» ENERGEX BY WALLACE CHRISTIAN

It is an exciting time to be part of our Energex division and none more excited than our entry level employees that have Up Skilled into new roles within the division, here at Treescape we value people and offer career progression for those willing to work hard and put in the effort – we take pride in the fact that we have helped a large number of staff progress their career within the business, and believe this to be a sustainable pathway for our employees moving forward.

Alan Morris & Sean Garner – Alan started with Treescape as an entry level chipper operator and has recently accepted the challenge of becoming Treescape's newest Jarraff operator, with the infamous Sean Garner (Treescape's longest standing Jarraff Operator) as his mentor ensures Alan is in safe hands and on track for an exciting career in the Energy sector.

Zach Ives – Zach was new to the industry when he started with Treescape and has grown 10 fold as a result of his hard work and dedication, Treescape were able to help Zach complete his EWP license and progress him into an EWP crew – Treescape values Zach's tenacity and perseverance and we look forward to witnessing his continued progression.

It is a privilege to receive a community service award from the Utility Arboriculture Association for OUR hard work and resilience in the storm clean up over the Christmas period, it was a challenging time for lots of people throughout SEQ and a herculean effort from many – we are lucky to have so many great people willing to help others in their time of need and was a privilege to be a part of.

»»» ERGON BY CLINT RICHARDSON

What a year so far! As we lead into the final throws of the 23-24 program and look back, it is clear to see the progress that has been made across CQ operations. Off the back of initiatives to improve Fleet reliability, supply additional machinery/equipment, increase operational staff numbers and improve processes and procedures, there is a true sense of improvement across the region. While weather conditions have continued to play a substantial role, crews have attacked challenge after challenge with determination and a winning attitude. We look forward to completing this year's program and getting stuck into next years!

At the hub of our operations sit the administration team and with the very welcome addition of Mandy Spence, we now have a supremely capable team with a 'can do' attitude! Welcome to the family Mandy!



STAFF RECOGNITION!




Sean Garner & Alan Morris

• We would like to acknowledge the hard work and efforts put in by our Jarraff crew the past few months, they consistently go the extra mile and do the 1 percenters every day – additional to this Sean is currently training Alan to become our newest Jarraff operator, which also needs to be acknowledged. - Wallace



Joshua Burgess

• Our new South Coast supervisor, he has added an extra element to our management team and has been instrumental in our progression into doing the larger scale projects such as crane work etc. He is currently planning additional projects with Energex as we speak. - Wallace



Gary Hale

• Goes above and beyond, always striving to make a positive impact on everyone around him. Gary's dedication and passion is evident in everything he does. - Allan & Damian



Tassie

• For his outstanding effort throughout the year. His contribution to planning and organising has been nothing short of essential in Treescapes achievements. His knowledge and experience is invaluable. - Clint



Refer a colleague for a shoutout - info@treescape.net.au

PLEASE COLLECT YOUR \$50 GIFT CARDS FROM YOUR MANAGERS



