



## WELCOME

Everyone to the first edition of the Treescape newsletter! Hope fully everyone is past the hurdles of the new year and settled in for another safe and productive year at Treescape. This being our inaugural news letter I would like to let everyone know what to expect in the coming months.

We will have a short column from each of the divisional managers, a quick word from Steve Buckingham and Myself . An update on Fleet and Health and Safety Plus a section dedicated to acknowledging the hard work and achievements of our People, be it finishing a qualification, some feedback from our clients or the public , or even submission of a photograph. We will also note upcoming job opportunities and internal transfer options for those who might be looking for a change of role. And updates on relevant annual events such as RU ok Day.

We will be issuing the newsletter quarterly to begin with and I welcome any and all suggestions from staff regarding what content you want to see in your newsletter. I look forward to another great year.

Stay safe both at home and at Work.

By Jason Durbidge

### Phenomenal effort!

I want to express my appreciation for the dedication of our Treescape team, from field crews to managers, supervisors, and admin teams, who all stepped up during the recent weather challenges before and after Christmas. I must thank everyone who contributed to supporting our clients during this period. Despite major storms in Brisbane and the Gold Coast, as well as Cyclones Jasper and Kirrily, Treescape staff responded swiftly and safely, assisting communities to recover. Many staff members canceled their annual leave to ensure a prompt response. A huge thank you to all for your commitment, safety awareness, and professionalism during this time - your efforts are commendable!

The year 2024 presents several challenges for Treescape, and we have identified key focus areas. We have introduced initiatives to enhance the Treescape brand and are seeking input and feedback from staff at all levels.

We have formed leadership and working groups involving field staff and recently implemented a behavioral framework focusing on Above and Below line Behaviors. These behaviors will establish expectations and standards for our conduct within Treescape and with our clients. Simple acts like treating others as you would like to be treated and supporting each other's success will lead to excellent results. In the coming months, we will concentrate on enhancing our communication channels, including quarterly newsletters and social media, recruiting new staff, and improving the workplace culture and experiences of current Treescape employees.

I am excited to visit the depots soon, attend some toolbox talks, and collaborate with all of you for the rest of 2024.

By Steve Buckingham

# FROM THE DIVISION'S

## ➤➤➤ GENERAL ARB BY ALLAN KLIESE

General Arb has kicked off the year with significant achievements. Teams have been engaged in a road clearing project at Lowmead, advancing the capital infrastructure upgrade for Energex at Woodford, and conducting local storm cleanup operations in Brisbane and the Gold Coast. Despite challenging wet and humid conditions, the teams have efficiently managed site conditions to complete the work. A notable accomplishment was the cleanup of a large Ficus Benjamina tree in a busy city intersection, requiring coordination of 5 traffic control crews to clear and reduce the canopy over three lanes of traffic. The GA crews, coordinators, administrators, and managers consistently exceed client expectations. Great work, team!



## ➤➤➤ POWERLINK

The Powerlink team has enthusiastically started the new contract, progressing through the final stages of the 23/24 program along with additional scheduled works. Upgrades to the spray units have extended the reach of the spray rigs' remote reels, allowing more flexibility for the team across easements. Powerlink has announced the release of additional Built Sections from Greenbank to Toowoomba for the remainder of the financial year. Moreover, Treescape will handle easement upgrade requirements, leading to collaboration between the PL and GA teams for clearing tasks. With the addition of new team members, the crew has now formed a skilled and agile work group.

## ➤➤➤ ERGON BY CLINT RICHARDSON

It has been a demanding period for the Emergency Response teams in Central Queensland. Due to secondments to aid in the Brisbane storm projects and cyclone Kirrily cleanup efforts, scheduled works have been delayed. The persistent adverse weather in the CQ area has made progressing with the program quite challenging. However, with new leadership in both the Mackay and Rockhampton depots, a motivated and revitalized workforce is now focused on resuming the scheduled works and addressing their complexities. By adopting a consultative leadership style that promotes collaborative problem-solving, crew engagement has increased, resulting in a positive shift in attendance and productivity. As the program nears its conclusion, there is a strong sense of optimism for a successful outcome!

## ➤➤➤ ENERGEX BY WALLACE CHRISTIAN

What a start to 2024! Since severe storms devastated South East Queensland over Christmas, we dedicated our entire South East Queensland resources and 19 additional Treescape staff from our Central Queensland region to help support Energex restore power to thousands of homes, also special mention to our people who volunteered to return early from their holidays to help out.

A Big Thank you to everyone who played a part in the restoration effort – It's with a tremendous sense of pride that I reflect on our combined efforts to help those in need, we were swift to act in times of crisis; we offer our time, skills and talents; and we demonstrated commitment to our client and our local communities.

Here's some fast facts about the South East Queensland storm restoration to paint a picture of the enormity of the task faced, if you weren't witnessing it:

- 135,000 customers were without power at the peak of the event
- the restoration efforts took 14 days and 80,000 personnel hours
- 100kms of wires were replaced, 150 poles and 500 cross arms
- 120kms of powerline has been rebuilt in the past fortnight – equivalent to the distance from Burleigh to Bribie!





# HEALTH & SAFETY

BY RUSSELL KELSO

The safety priorities for the upcoming months include Reporting Near Misses and Incidents, Fatigue, and Mental Health. Reporting near misses is crucial in helping us anticipate potential incidents and implement preventive measures. Remember, a picture can convey more than words, so attaching a photo to a near miss or incident can enhance understanding and aid in investigations.



## FLEET

Never a dull moment in the shed, the team are always working hard getting the repairs and service of all the fleet back out to each of the division in a timely manner. Treescapes workshop cover some different territory from refurbished of drive trains to aiding in vehicle recovery with the wet conditions we have been through. As usual Sinead keeps the wheels on making sure the compliance across the fleet is being met each day.

Well done to Nugget who has completed his qualification as a heavy diesel mechanic. Great work by the boys in the shed with the servicing of trucks on RDO's sometimes seeing over 6 different pieces of fleet through the roller doors in the day.



## STAFF RECOGNITION



John Brookland and Liem Huynh have almost 40yrs experience between them and deal with the majority of our high risk jobs on a daily basis, their example of safety and work ethic is commendable and I am pleased to acknowledge their efforts with our monthly reward.



Ryan and Nick have received multiple compliments for their efforts over the past few weeks, we are pleased to acknowledge them both this month for their hard work and efforts frequently displayed both on-site and in the yard.



Jeremy Lovell leading hand for the Rocky Urban crew. Thankyou for your leadership and dedication. Jeremy & his team have achieved fantastic results in 40 degree heat out at Longreach.

