

HEALTH AND SAFETY POLICY

The health, safety and wellbeing of our workers, contractors and others is of prime importance to Treescape®. We strive for excellence in health and safety management and to be the industry leader in Green Asset Management™.

Treescape® Management (on behalf of the PCBU) achieves this by:

- Providing appropriate inductions, training, supervision and support to our workers, to enable them to perform their roles competently and safely.
- Providing adequate consultation processes, and actively encouraging the participation of workers and their representatives on health and safety matters that may directly affect them.
- Identifying and understanding the hazards inherent to the activities we undertake and effectively assessing, eliminating or controlling, and managing those OH&S risks.
- Accurately reporting, recording and, investigating incidents and taking corrective actions to reduce the likelihood of them happening again.
- Setting objectives, targets and key performance indicators to continually improve our health and safety performance.
- Supporting the safe and early return to work of injured workers.
- Recognising and promoting the effort our workers make in meeting Treescape's® commitment to health and safety.
- Demonstrating visible health and safety leadership, by example, at all times.
- Regularly monitoring and reviewing our activities and workplaces.
- Complying with relevant Health and Safety Legislation, Regulations and Approved Codes of Practice relevant to our activities.

All workers, including contractors, will:

- Follow all instructions, rules, procedures and safe ways of working.
- Report all hazards risks and incidents.
- Carry out their work in accordance with Treescape® policies, processes, procedures and reasonable instructions.
- Be accountable for their own safety and that of others who may be affected by what they do, or do not do, while at work.
- Not intentionally or recklessly interfere with, or misuse, equipment or any other items supplied at the workplace.
- Actively participate in rehabilitation for work related injuries/illnesses.

This Health and Safety Policy applies to, and communicated to all workers, contractors and others engaged in activities under Treescape® control. This policy will be reviewed biennially to ensure its continuing suitability.

A handwritten signature in blue ink that reads "Kevin Birdsall".

Kevin Birdsall
General Manager - Treescape New Zealand
May 2022